

Schedule of Fees Employee Benefit Fees

Annual Minimum Fee: \$10,000

Assets Under Management <u>Market Value of Assets</u>

(AUM) Fee: 1.00% on the first \$5,000,000

 0.75% on the next
 \$1,000,000

 0.65% on the next
 \$3,000,000

 0.55% on assets over
 \$9,000,000

Extraordinary Services: Additional fees may be charged for extraordinary

services rendered

Annual minimum fee applies in the instance an account is open less than one year and applies each calendar year.

Annual minimum fee is not pro-rated.

Fees are subject to change at any time by Washington Trust Bank upon prior notice

Notes: